



## Board Summary: December 2021

In this Board summary:

[Proposed Restructure update](#)

[Medical Workforce Pipeline update](#)

[Funding for vaccine hesitancy GP consults](#)

[Presentation to Dr Justine Woodcock](#)

### Proposed Restructure update

The CEO updated the Board on progress with the Restructure Proposal to the end of November 2021.

- The timeline for the restructure has been largely met.
- We are providing opportunities for staff to have frank discussions and provide feedback.
- The proposal has created significant anxiety among staff, with those who see themselves in the organisation's future feeling more positive than those who do not. However, most staff agree change is needed and Mahitahi Hauora is not fit for purpose. We are boosting morale wherever possible.
- There have been increased resignations, although not all recent resignations are due to the restructure. These may create gaps in capacity and capability.

### Medical Workforce Pipeline update

- The Board was updated on progress with the Medical Workforce Pipeline Project Stage 1.
- The Board is committed to playing their part in improving this pipeline and lifting up Northland as a fantastic place to live, work and play.
- There has been good engagement with general practice and we are identifying those employers who are keen to support the future workforce.
- We will map out and analyse the placement of medical students.
- The Board noted that Stage 2 resource allocation will be required in financial year 2022/23.

### Funding for vaccine hesitancy GP consults

- 443 people have taken advantage of the offer of a funded vaccine hesitancy consult. Uptake of the vaccine following the consult is around 25%.
- This initiative has enabled people to have in-depth conversations with health professionals about the benefits and side-effects of the vaccine.

### Presentation to Dr Justine Woodcock

- A presentation was made to acknowledge Dr Justine Woodcock's contribution to Mahitahi Hauora PHE. The Chair thanked Justine for her many years of service.
- The Board is seeking applicants for the vacant Trustee position. [Find out more about putting your name forward.](#)